

# DYNAMIC CONCEPTS LTD

**1ST QUARTER 2024** 

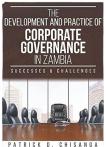
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## **INSIGHT**

#### **1ST QUARTER 2024**

- CORPORATE GOVERNANCE TRAINING
- BOARD COMMITTEE TRAINING
- STRATEGIC PLAN DEVELOPMENT



#### **THE BOOK**

#### **AVAILABLE**

- Bookworld
- Gray Matter Bookstore
- Amazon
- DCL Offices

#### DYNAMIC CONCEPTS LTD

A Zambian wholly owned consulting firm in Corporate Governance, Management and Leadership development consulting. Been operating for 25 years since 1999.



#### **TEAM BUILDING**

Companies don't succeed, people do. Team Building programs help employees of an institution share and understand the Strategic Business objectives and thereby exceptionally execute them to their actualization.





Mr. Patrick D. Chisanga during the Induction training of the NIPAM full Board of Directors

# Namibia Institute of Public Administration & Management

- We are pleased to extend our warm gratitude to the Namibia Institute of Public Administration & Management for the consideration to have DCL represented by Mr. Patrick D. Chisanga be part of a team that conducted the Board Induction training for their just appointed Board of Directors.
- Such levels of commitment to ensure that Directors undergo Corporate Governance training just after their appointments as they begin their journey in their roles as Directors is highly commended.

### CORPORATE COVERNANACE TRAINING

Good Corporate Governance will attract Investors and other Stakeholders, while bad governance can lead to scandal and ruin an institution or an organization.

Corporate Governance is the system of rules, practices and processes by which a company is directed and controlled. Corporate Governance essentially involves balancing the interests of a company's many stakeholders.

#### Mr. Patrick D. Chisanga



It is inspiring to see the Corporate Governance landmarks that have been achieved in Namibia, both in the public and private sectors.

A job well done to the Namibia Institute of Corporate Governance for the incredible landmarks in the promotion of best practices of Corporate Governance in both the public and private institutions.



Mr. Patrick D. Chisanga and Mr. Keith Mwemba the Board Chairpersn of Nitrogen Chemicals of Zambia (NCZ)

## Nitrogen Chemicals of Zambia

- We would like congratulate the Board and Management of Nitrogen Chemicals of Zambia for their commitment to Good Governance by undertaking Corporate Governance training Board and Senior Management team.
- Such level of commitment is highly commended as it is directed towards ensuring that Nitrogen Chemicals of Zambia stay abreast with the current and globally recognized and accepted codes of Corporate Governance practices.

# CORPORATE GOVERNANCE TRAINING

Corporate Governance yield numerous benefits to the institution which can include among the following;

- Accountability
- Regulatory compliance
- Risk management
- Improved capital flow
- Improved reporting
- Transparency
- Higher staff retention
- Reputational boost

#### Photoshoot During The Training Session



It was indeed our pleasure to have worked with such a dedicated team from Nitrogen Chemicals of Zambia.

We wish Nitrogen Chemicals of Zambia a successful journey in ensuring that the institution thrivies and attain its manadate.



### BOARD COMMITTEE TRAINING

Board Committees are groups of Board members, staff members and vmembers appointed to provide expert guidance for the Board as a whole.

The benefits of Committees includes:

- Engages all Board members
- Tapping individual skills of members
- Keeps the Board updated in all areas
- Alleviate Board member burnout
- Leverage the knowledge of members
- Think Tank that support the main Board.

### Zambia Railways Limited

- We commend the Board and Management of Zambia Railways Limited for the decision to Undertake the Board Committee training. We are indeed grateful for the opportunity to facilitate Board Committee training.
- DCL wishes to extend its sincere appreciation for the opportunity to train the Board Committee and all the committee members of the Zambia Railways Limited.

#### Photoshoot During The Training Session



Looking at the composition of the Board Committees of Zambia Railways Limited, it gives great confidence that the Board will leverage the knowledge of the established committees in making the best decisions possible in the best interest of the institution.



# STRATEGIC PLAN DEVELOPMENT

Having a Strategic Plan place and well implemented comes with great benefits to the organization. The may include;

- Elevated profitability
- Increased efficiency
- Boosted productivity
- Improved resource allocation
- Competitive advantage

## Nitrogen Chemicals of Zambia

 It was gratifying to see such momentum and commitment by the Board, Management and Stakeholders of Nitrogen Chemical of Zambia during the the development of their Corporate Strategy for the period 2024 to 2028.

The decision to have a consultant facilitate this process is commendable

 Dynamic Concepts Limited would like to express our appreciation for the opportunity to facilitate the development of the Corporate Strategy for the period 2024 to 2028 for Nitrogen Chemicals of Zambia.

#### Group photoshoot during the Corporate Strategy validation workshop



We would like to sincerely wish the Nitrogen Chemicals of Zambia a successful implementation of the 2024 to 2028 Corporate Strategy as this will see the realization of the aspiration of the Board, Management and Stakeholders and those of the Shareholder.

It was indeed our pleasure to work with the Board, Management and Stakeholders of Zambia Chemicals of Zambia.



# STRATEGIC PLAN DEVELOPMENT

Professionally and effective implemented Strategic are a key for Organizational success as they ca be valuable asset to the institution, as they can;

- Create longevity of business
- Create a sense of Direction
- Increase job satisfaction
- Increase sustainability
- Improves staff retention

### Zambia Railways Limited

The decision to review the 2021 to 2025
 Corporate Strategy and formulation of the
 2024 to 2028 Corporate Strategy falls
 perfectly well into the best practices of
 Corporate Governance. It is for this reason
 that we applaud this action.

Dynamic Concepts Limited expresses is warm appreciation for opportunity to facilitate the development of the 2024 to 2028 Corporate Strategy for Zambia Railways Limited

 Wishing Zambia Railways Limited a successful implementation of the 2024 to 2028 Corporate Strategy Plan.

## Photoshoot during the Strategic Plan Develepment



It is our belief that Zambia Railways Limited has a Cororate Strategy that will bring realization of the set Cororate Objectiives for the period 2024 to 2028 and meet the aspirations of the Board, Management and Stakeholders



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# FIRST QUARTER EDITION



### **SERVICES**

**Corporate Strategy Formulation** 

Development of Corporate Strategy Monitoring and Evaluation Tool

Corporate Governance- Director Training

Corporate Governance- Committee Training

Corporate Governance- Board Evaluation

Facilitation of Corporate Team Building

**Board Charter Development** 

Code of Ethics Development

Leadership and Management Training

**Executive Search Services** 









**Dynamic Concepts Limited**